

4.3.5 Sample Plan of Study

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Human Resource Management (HRM)

Freshmen Year

Semester 1			Semester 2				
Course	Title	Cr.	Pre/ConP	Course	Title	Cr.	Pre/ConP
MAT 100	Introduction to Math (MAT&STA)	3		BUS 250	Business Organization and Management (Bus. Core)	3	ENL 100/ENGL 100
ENGL 100	English for Academic Studies (English Lan. & Com.)	3		MAT 150	Math for Business (MAT&STA)	3	MAT 100
ICT 100	Introduction to IT and Computing Essentials (Technology)	3		ENL 110	English Composition (English Lan. & Com.)	3	ENL 100/ENGL 100
GEE	General Education Elective (refer to course catalogue)	3		ECON 251	Microeconomics (Business Core)	3	MAT 100 or Passing MAT 110 or MA 158 or Passing Engineering Math placement test
GEE	General Education Elective (refer to course catalogue)	3		BUS 230	Technology and Research Methods (Business Core)	1	
				GEE	General Education Elective (refer to course catalogue)	3	
Semester Credits = 15				Semester Credits = 16			

Sophomore Year

Semester 3			Semester 4				
Course	Title	Cr.	Pre/ConP	Course	Title	Cr.	Pre/ConP
ACT 300	Financial Accounting (Business Core)	3	MAT 150 or MAT 200 or MA 223	HRM 300	Organizational Behavior (Business Core)	3	BUS 250, Sophomore
ECON 252	Macroeconomics (Business Core)	3	ENL 110, Sophomore	ACT 310	Managerial Accounting (Business Core)	3	ACT 300
COM 114	Fundamentals of Speech Communication (English Lan. & Com.)	3	ENL 100 or ENGL 100	MAT 175	Calculus for Business (MAT&STA)	3	MAT 150
BUS 220	Business Law and Ethics (Business Core)	3	BUS 250	BUS 310	Introduction to Leadership (Business Core)	3	BUS 250
GEE	General Education Elective (refer to course catalogue)	3		GEE	General Education Elective (refer to course catalogue)	3	
Semester Credits = 15				Semester Credits = 15			

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<u>Junior Year</u>							
Semester 5				Semester 6			
Course	Title	Cr.	Pre/ConP	Course	Title	Cr.	Pre/ConP
HRM 340	Human Resource Management (HRM Concentration)	3	HRM 300	HRM 410	Techniques of Employee Selection and Recruitment (HRM Concentration)	3	HRM 340, Junior
FIN 300	Managerial Finance (Business Core)	3	ACT 300, Sophomore	MKT 300	Principles of Marketing Management (Business Core)	3	ECO 202 / ECON252 , Junior
MIS 300	Management Information System (Business Core)	3	ICT 100, Junior	ENGL 220	English Language in Professional Contexts (English Lan. & Com.)	3	ENL 110
STA 200	Managerial Statistics(MAT&STA)	3	MAT 150	MGT 320	Operation Management (Business Core)	3	BUS 250, STA 200 or STA 220, Junior
GEE	General Education Elective (refer to course catalogue)	3		GEE	General Education Elective (refer to course catalogue)	3	
Semester Credits = 15				Semester Credits = 15			
<u>Senior Year</u>							
Semester 7				Semester 8			
Course	Title	Cr.	Pre/ConP	Course	Title	Cr.	Pre/ConP
HRM 460	Performance Management System (HRM Concentration)	3	HRM 340, Junior	HRM 430	Compensation and Benefits (HRM Concentration)	3	Conp: HRM 460, Junior
HRM 470	Negotiations and Conflict Management (HRM Concentration)	3	Junior	HRM 420	Training & Development (HRM Concentration)	3	HRM 340, Junior
MGT 450	Strategic Management (Business Core)	3	BUS 250, FIN 300, MKT 300, Senior	HRM 480	Seminar in HRM (HRM Concentration)	3	HRM 460, Senior
ENL 320	Writing in Business (English Lan. & Com.)	3	ENL 220/ENGL 220	HRM 400	Internship in Human Resource Management (HRM Concentration)	3	HRM 340, Junior
MGT 400	Project Management ((HRM Concentration)	3	STA 200 or STA 220, Sophomore	GEE	General Education Elective (refer to course catalogue)	2	
BUS 300	Career Planning (Business Core)	1	Junior				
Semester Credits = 16				Semester Credits = 14			
Total Minimum Credits Required for Graduation = 121							
Minimum grade "C" is required for all concentration courses							
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